

## **Children's Hope**

### **Community Ministry Director**

#### **Job Summary:**

The Community Ministry Director (CM Director) will lead Children's Hope's (CH) community outreach and ministry work in Haiti. The CM Director will focus on strategically connecting with churches, pastors, communities, and others to understand needs and opportunities. They will then develop strategic plans in line with CH's overall vision and strategy to effectively and appropriately meet needs and make disciples of Jesus Christ (through evangelism, discipleship, and church planting ministry in partnership with the Haitian Church). The CM Director will serve as part of the in-country leadership team for Children's Hope, residing on our campus in Jacmel, Haiti and working in cooperation and fellowship with other key CH leaders under the leadership of the Haiti Site Director. A key component of this role will be the planning, coordination, and hosting short-term mission teams and other volunteers. The CM Director will be expected to work towards proficiency in the Haitian Creole language and understanding of Haitian culture. In keeping with the overall spiritual purpose of the ministry, the CM Directors will be followers of Jesus who substantially align with the spiritual mission and Statement of Faith of Children's Hope. This role could be filled by an individual or by a couple that would divide the role and responsibilities as best fits their giftings.

#### **Working Relationships:**

Reports to: Haiti Site Director

#### **Spiritual Expectations:**

- A. Conversion Experience
  - 1. Must have a personal conversion experience with Jesus Christ and be a committed Christ-follower.
  - 2. Expected to be willing and able to share with others about their conversion experience and decision to follow Jesus.
- B. Sense of Call to Missions and Ministry
  - 1. Be able to verbalize a sense of call to Christian missions and specifically to this opportunity in Haiti.
- C. Church Involvement
  - 1. Should be committed to involvement in a local church and be able to share about previous church involvement and ministering in and through a local church.

#### **Essential Functions:**

- Community Outreach and Connection: Seek and foster meaningful relationships with pastors, ministry partners, community leaders, and others to understand needs and opportunities related to the ministry of Children's Hope. Look for opportunities to encourage, mentor, and walk in fellowship with Haitian pastors and believers as the Lord leads. Seek opportunities to personally share the gospel, Bible stories, and engage in spiritual conversation with non-believers, and encourage others to do the same. Represent Children's Hope among the local community. Develop strategies for meeting needs and making disciples in the local communities, with the primary focus being equipping, building up, and encouraging local believers, churches, and pastors to be engaged in disciple-making ministry.

- **Mission Team Planning:** In coordination with the Mission Team Coordinator in the U.S., work to facilitate the mobilization of well-prepared teams/individuals that are matched with strategic, Kingdom-building ministry opportunities in Haiti. Identify needs and opportunities in Jacmel and the surrounding areas for mission teams, and work with Mission Team Coordinator to match up teams with those strategic opportunities. Maintain responsibility of all in-country planning related to the volunteer teams (itinerary, local transportation, lodging, meals, translators, etc.) Maintain appropriate communication with team leaders and other CH staff as needed to best prepare and equip teams for meaningful service.
- **Mission Team Facilitation:** Host and direct the activities of volunteer teams and individuals to maximize their effective Kingdom service in Haiti. The volunteer teams will serve under the leadership of the CM Director, and the team leaders will be expected to coordinate and work well with the CM Director throughout their time of service. This will involve in-country orientation for all team members, daily planning/debriefing times with teams, involvement in team ministry activities, handling of any issues that arise involving teams or team members, leadership of local staff (translators, drivers, cooks, housekeepers, etc.) to facilitate the ministry of the mission teams, coordination with local partners (pastors, community leaders, and others) related to the mission teams, and other related tasks.
- **Serving Cohesively as Part of the Site Leadership Team:** Cooperating with other team members, both stateside and in Haiti, to carry out the mission of CH- with a heart of humility, teamwork, and Christlike love.

#### **Additional Responsibilities:**

- Engage in regular language learning, with a minimum goal of being able to carry on basic conversations and life activities in the Haitian Creole language.
- Assist in CH's marketing and development efforts by regularly taking photos and passing along testimonies, stories, and other information with CH stateside staff for use in our social media, email, and other communication.
- Managing the Mission House operations and staff, under the leadership and guidance of the Haiti Site Director.

#### **Knowledge, Skills and Abilities:**

- Previous mid-term or long-term cross-cultural work or missions experience is a major plus.
- Ability to relate and communicate effectively with U.S. churches/mission team leaders and be engaging and personable with mission teams as they are in Haiti.
- Ability to effectively relate with Haitian team members and to be a humble student of Haitian life and culture.
- Ability to exude social tact and self-awareness.
- Highly motivated, organized, and displays mature judgement and integrity.
- Proficiency or familiarity with Microsoft Office applications and frequent email communication.

*This position description reflects Administration's assignment of essential functions and responsibilities. Nothing in this position description restricts Administration's right to assign or reassign duties and responsibilities to this job at any time.*